

## Self- and Observer-Reports of Personality

On the following pages, you will see a series of personality questionnaires that measure the Big 5 personality traits. Complete the questionnaire about yourself. Next, have someone else complete the same questionnaire about you. Compare your results below.

Your name: \_\_\_\_\_ Name of the person who rated you: \_\_\_\_\_

Your relationship to this person: \_\_\_\_\_ How long have you known this person? \_\_\_\_\_

What were **your ratings of yourself** on the TIPI?

Extraversion: \_\_\_\_\_

Agreeableness: \_\_\_\_\_

Conscientiousness: \_\_\_\_\_

Emotional Stability: \_\_\_\_\_

Openness to Experience: \_\_\_\_\_

What were **your friend's ratings of you** on the TIPI?

Extraversion: \_\_\_\_\_

Agreeableness: \_\_\_\_\_

Conscientiousness: \_\_\_\_\_

Emotional Stability: \_\_\_\_\_

Openness to Experience: \_\_\_\_\_

For which trait(s) did you see the **biggest** difference between what you think of yourself and what your friend thinks of you?

Why do you think this was the case?

For which trait(s) did you see the **smallest** difference between what you think of yourself and what your friend thinks of you?

Why do you think this was the case?

## Ten-Item Personality Inventory-(TIPI)

Here are a number of personality traits that may or may not apply to you. Please write a number next to each statement to indicate the extent to which you agree or disagree with that statement. You should rate the extent to which the pair of traits applies to you, even if one characteristic applies more strongly than the other.

1 = Disagree strongly

2 = Disagree moderately

3 = Disagree a little

4 = Neither agree nor disagree

5 = Agree a little

6 = Agree moderately

7 = Agree strongly

I see myself as:

1. \_\_\_\_\_ Extraverted, enthusiastic.
2. \_\_\_\_\_ Critical, quarrelsome.
3. \_\_\_\_\_ Dependable, self-disciplined.
4. \_\_\_\_\_ Anxious, easily upset.
5. \_\_\_\_\_ Open to new experiences, complex.
6. \_\_\_\_\_ Reserved, quiet.
7. \_\_\_\_\_ Sympathetic, warm.
8. \_\_\_\_\_ Disorganized, careless.
9. \_\_\_\_\_ Calm, emotionally stable.
10. \_\_\_\_\_ Conventional, uncreative.

How to score the TIPI:

**Extraversion:**

Score for #1: \_\_\_\_\_

+ (8 – Score for #6): \_\_\_\_\_

= \_\_\_\_\_

Divide your answer by 2.

Extraversion = \_\_\_\_\_

**Agreeableness:**

Score for #7: \_\_\_\_\_

+ (8 – Score for #2): \_\_\_\_\_

= \_\_\_\_\_

Divide your answer by 2.

Agreeableness = \_\_\_\_\_

**Emotional Stability:**

Score for #9: \_\_\_\_\_

+ (8 – Score for #4): \_\_\_\_\_

= \_\_\_\_\_

Divide your answer by 2.

Emotional Stability = \_\_\_\_\_

**Conscientiousness:**

Score for #3: \_\_\_\_\_

+ (8 – Score for #8): \_\_\_\_\_

= \_\_\_\_\_

Divide your answer by 2.

Conscientiousness = \_\_\_\_\_

**Openness to Experience:**

Score for #5: \_\_\_\_\_

+ (8 – Score for #10): \_\_\_\_\_

= \_\_\_\_\_

Divide your answer by 2.

Openness to Experience = \_\_\_\_\_

## Ten-Item Personality Inventory-(TIPI) – FOR A FRIEND

**Instructions for student:** Have someone you know answer the following questions about YOU. Please do not look at the paper while your friend is completing the survey. We want them to be honest!

**Instructions for friend:** Here are a number of personality traits that may or may not apply to \_\_\_\_\_. Please write a number next to each statement to indicate the extent to which you agree or disagree with that statement. You should rate the extent to which the pair of traits applies to \_\_\_\_\_, even if one characteristic applies more strongly than the other.

1 = Disagree strongly

2 = Disagree moderately

3 = Disagree a little

4 = Neither agree nor disagree

5 = Agree a little

6 = Agree moderately

7 = Agree strongly

I see \_\_\_\_\_ as:

1. \_\_\_\_\_ Extraverted, enthusiastic.
2. \_\_\_\_\_ Critical, quarrelsome.
3. \_\_\_\_\_ Dependable, self-disciplined.
4. \_\_\_\_\_ Anxious, easily upset.
5. \_\_\_\_\_ Open to new experiences, complex.
6. \_\_\_\_\_ Reserved, quiet.
7. \_\_\_\_\_ Sympathetic, warm.
8. \_\_\_\_\_ Disorganized, careless.
9. \_\_\_\_\_ Calm, emotionally stable.
10. \_\_\_\_\_ Conventional, uncreative.